



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

6.2.1

The functioning of the institutional bodies is effective and efficient as visible from policies, administrative setup, appointment and service rules, procedures, deployment of institutional Strategic/perspective/development plan, etc.

STRATEGIC PLAN & PERSPECTIVE PLAN



Anissha

PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

STRATEGIC PLAN

1. Academic Excellence

- Continuously review and innovate curriculum, promote interdisciplinary approaches, and integrate emerging trends.
- Recruit and retain highly qualified faculty members with expertise in their respective fields.
- Encourage both faculty and students to engage in advanced research and scholarly activities.

2. Student Success and Engagement

- Provide extensive student support services such as academic advising, career counseling, and leadership development programs.
- Increase participation in extracurricular activities, clubs, and organizations that foster personal growth, cultural understanding, and community involvement.
- Implement strategies to address academic and non-academic challenges that affect student retention and graduation rates.

3. Innovation and Industry Partnerships

- Create an environment that encourages innovation, entrepreneurship, and collaboration between students, faculty, and industry partners.
- Form strategic alliances with industries to develop relevant curricula, internships, and research collaborations.
- Facilitate the commercialization of research through incubation centers and industry partnerships.

4. Diversity and Inclusion

- Ensure equal opportunities and a supportive environment for all students and staff.
- Implement policies and programs to support underrepresented groups and promote cultural appreciation.
- Foster a campus culture that celebrates diversity and actively fights discrimination and bias.

5. Infrastructure and Technology

- Continuously upgrade to modern classrooms, laboratories, and research facilities.
- Integrate advanced learning technologies, data analytics, and digital resources into teaching and research.
- Ensure a robust IT infrastructure for seamless connectivity, e-learning platforms, and digital services.



Anissha
PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

Perspective Plan (2013-2018)

The perspective plan outlines specific initiatives and actions to achieve strategic goals over a defined period.

1. Academic Program Development:

- Introduce new programs in emerging fields based on industry and societal needs.
- Promote interdisciplinary research and teaching in specific disciplines.
- Enhance student and faculty exchanges and joint research with international universities.

2. Research and Innovation:

- Establish research clusters in priority areas, encouraging interdisciplinary research collaboration among faculty and students.
- Promote research grants and funding opportunities to support faculty research and attract external research projects.

3. Student Support and Success:

- Provide guidance and support to students throughout their academic journey.
- Enhance job placement opportunities, internships, and industry connections for students.
- Develop leadership development programs and opportunities for students to enhance their soft skills and personal growth.

4. Internationalization and Global Engagement:

- Strengthen collaborations for student and faculty exchanges, joint research, and academic initiatives.
- Promote study abroad opportunities and international internships to foster global perspectives and intercultural competence among students.
- Create a welcoming and inclusive environment for international students.

5. Campus Infrastructure and Sustainability:

- Ensure adequate infrastructure to support future growth and emerging needs.
- Adopt energy efficiency, waste management, and green campus initiatives.
- Modernize existing facilities to provide a conducive and technologically



Anissha

PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

advanced learning environment.

6. Stakeholder Engagement and Alumni Relations:

- Foster relationships with alumni by involving them in mentoring, guest lectures, and fundraising efforts.
- Improve engagement with parents, local communities, and industry partners through collaborative programs, workshops, and outreach activities

7. Quality Assurance and Accreditation:

- Maintain continuous quality improvement processes and self-assessment mechanisms.
- Develop comprehensive systems to monitor and evaluate institutional performance, including regular internal and external reviews.



Anissha

PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

Table 6.2: Institutional Perspective Plan (2018-2024)

Re-Constitution

Areas of focus	Perspective plan for (2017- 2024)
Teaching and Learning	<ul style="list-style-type: none">♣ Development of more smart class rooms with state- of- art facilities♣ Use of more LCD and laptops in teaching and learning♣ Extensive use of online Teaching and Learning resources♣ More MoUs for Student Exchange Program
Research and Development	<ul style="list-style-type: none">♣ Educational linkages in terms of more MoU with premier institutions and take up collaborative research projects♣ Promote participation of staff members in FDPs like refreshers and orientation program♣ Promote inter-disciplinary research♣ Set up separate research labs for other subjects of science/ commerce♣ Promotion of publication in indexed research journals♣ Promote faculty members to have at least one major/ minor project♣ Conduct more International Level Conferences and Workshops♣ Motivate faculty to apply for Patents♣ Promote participation in International conferences/ seminars/workshops/symposium
Community Engagement	<ul style="list-style-type: none">♣ Introduce community service into curriculum of UG program with credits♣ More tie-ups with NGOs♣ Adoption of more Villages♣ Assist government and local bodies in Community projects
Human Resource planning and Development	<ul style="list-style-type: none">♣ Organize more Faculty Development Program♣ Motivate faculty members for research work♣ Motivate and depute teachers to Orientation Courses and Refresher Courses♣ Promote Faculty Exchange Program
Industry Interaction	<ul style="list-style-type: none">♣ Invite Industry experts for motivating students and provide practical knowledge♣ Strengthen Campus placement and training facility by making more industry linkages♣ Promote student to work on real projects for industries
Internationalization	<ul style="list-style-type: none">♣ Promote more international students to get admission in college♣ More MoU with International Universities/Institutions for higher studies.



Anisalla
PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

1. **Enhance Academic Programs:** Continuously refine and elevate academic programs by integrating innovative teaching techniques and introducing value-added courses aligned with industry demands and emerging trends.
2. **Student Success and Engagement:** Cultivate an environment that fosters student success, engagement, and holistic growth through academic support services, mentoring programs, and extracurricular activity opportunities.
3. **Faculty Development:** Support the professional growth and development of faculty by providing training programs, resources for research and publication, and opportunities for collaboration and interdisciplinary work.
4. **Enhance Research and Innovation:** Promote and support research activities among faculty and students, encourage interdisciplinary research collaborations, and form partnerships with industry and other research institutions.
5. **Infrastructure Development:** Invest in and maintain state-of-the-art facilities, laboratories, libraries, and technological infrastructure to create a rich learning environment for students and faculty.
6. **Institutional Reputation and Rankings:** Strive to enhance the institution's reputation and rankings by emphasizing academic excellence, student accomplishments, and faculty recognition.
7. **Industry Partnerships and Employability:** Build strong connections with industries, businesses, and employers to facilitate internships, cooperative education programs, and job placement opportunities for students.
8. **Community Engagement and Outreach:** Engage with the local community and form partnerships with community organizations to contribute to social and economic



Anisella

PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

development through outreach programs, public lectures, and knowledge-sharing initiatives.

9. **Quality Assurance and Accreditation:** Initiate the process for NAAC and continually monitor and assess the quality of educational programs, research activities, and institutional practices to meet accreditation standards and ensure ongoing improvement.
10. **Alumni Engagement and Support:** Foster enduring relationships with alumni by offering networking and mentoring opportunities and encouraging their contributions to the institution's growth and development.
11. **Continuous Improvement and Accreditation:** Initiate the NAAC accreditation process and cultivate a culture of continuous improvement by regularly assessing institutional effectiveness and maintaining quality assurance.

These long-term goals establish a foundation for institutions to evolve, adapt to changing needs, and contribute positively to society while upholding their core mission of education and research.



Anissha
PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

LONG TERM GOALS

- 1. Enhance Academic Programs:** Continuously refine and elevate academic programs by integrating innovative teaching techniques and introducing value-added courses aligned with industry demands and emerging trends.
- 2. Student Success and Engagement:** Cultivate an environment that fosters student success, engagement, and holistic growth through academic support services, mentoring programs, and extracurricular activity opportunities.
- 3. Faculty Development:** Support the professional growth and development of faculty by providing training programs, resources for research and publication, and opportunities for collaboration and interdisciplinary work.
- 4. Enhance Research and Innovation:** Promote and support research activities among faculty and students, encourage interdisciplinary research collaborations, and form partnerships with industry and other research institutions.
- 5. Infrastructure Development:** Invest in and maintain state-of-the-art facilities, laboratories, libraries, and technological infrastructure to create a rich learning environment for students and faculty.
- 6. Institutional Reputation and Rankings:** Strive to enhance the institution's reputation and rankings by emphasizing academic excellence, student accomplishments, and faculty recognition.



Anisalla

PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

- 7. Industry Partnerships and Employability:** Build strong connections with industries, businesses, and employers to facilitate internships, cooperative education programs, and job placement opportunities for students.
- 8. Community Engagement and Outreach:** Engage with the local community and form partnerships with community organizations to contribute to social and economic development through outreach programs, public lectures, and knowledge-sharing initiatives.
- 9. Quality Assurance and Accreditation:** Initiate the process for NAAC and continually monitor and assess the quality of educational programs, research activities, and institutional practices to meet accreditation standards and ensure ongoing improvement.
- 10. Alumni Engagement and Support:** Foster enduring relationships with alumni by offering networking and mentoring opportunities and encouraging their contributions to the institution's growth and development.
- 11. Continuous Improvement and Accreditation:** Initiate the NAAC accreditation process and cultivate a culture of continuous improvement by regularly assessing institutional effectiveness and maintaining quality assurance.



Anissha
PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

These long-term goals establish a foundation for institutions to evolve, adapt to changing needs, and contribute positively to society while upholding their core mission of education and research.



Anissha

PRINCIPAL
St. Wilfred's College of
Arts, Commerce & Science

Where the mind is without fear! where the head is held high!