



ST. WILFRED'S COLLEGE OF ARTS, COMMERCE & SCIENCE

(Affiliated to Mumbai University)

Opp. Ayush Resort, Near Shedung Toll Plaza, Old Mumbai-Pune Highway, Panvel, Navi Mumbai-410206
Ph. No. +91-8655678500, 9699625148 • College Code 1033 • E-mail: stwilfred.acs@gmail.com • website : www.stwilfreds.org

Ref No.: SWPG/2017/AP/AL/5

Date: 05-Jun-17

APPOINTMENT LETTER

To

Dr. Anirudha Rishi

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Principal on probation of 2 years in the UGC pay scale Rs. 45000-160000 as per norms for the purpose besides making a Gross Pay of **INR 80000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

1. You have to deposit the original marksheet/degree of the last qualifying exam.
2. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
3. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
4. You will not leave the organization in mid-session.
5. Your employment will be subject to termination at any time.
 - (a) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (b) If you are found to be not possessing desired qualification as mentioned.
6. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
7. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
8. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
9. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

If the appointment is acceptable on the above terms & conditions you may give consent and report for duty to the Principal St. Wilfreds College Arts, Commerce & Science on the date specified above.



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Anirudha
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Ref No.: SWPG/2016/AP/AL/5

Date: 25-June-16

APPOINTMENT LETTER

To

Ms. Supriya kamble

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Engineering and Technology on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 28000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

10. You have to deposit the original marksheet/degree of the last qualifying exam.
11. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
12. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
13. You will not leave the organization in mid-session.
14. Your employment will be subject to termination at any time.
 - (c) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (d) If you are found to be not possessing desired qualification as mentioned.
15. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
16. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
17. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
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Ref No.: SWPG/2018/AP/AL/11

Date: 02-Dec-18

APPOINTMENT LETTER

To

Dr Nausheen baig

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Associate Professor in Chemistry on probation of 2 years in the UGC pay scale Rs. 45000-160000 as per norms for the purpose besides making a Gross Pay of **INR 60000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

19. You have to deposit the original marksheet/degree of the last qualifying exam.
20. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
21. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
22. You will not leave the organization in mid-session.
23. Your employment will be subject to termination at any time.
 - (e) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (f) If you are found to be not possessing desired qualification as mentioned.
24. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
25. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
26. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
27. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2019/AP/AL/18

Date: 02-Jan-19

APPOINTMENT LETTER

To

Dr Meenakshi

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Science on probation of 2 years in the UGC pay scale Rs. 45000-160000 as per norms for the purpose besides making a Gross Pay of **INR 62000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

28. You have to deposit the original marksheet/degree of the last qualifying exam.
29. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
30. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
31. You will not leave the organization in mid-session.
32. Your employment will be subject to termination at any time.
 - (g) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (h) If you are found to be not possessing desired qualification as mentioned.
33. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
34. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
35. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
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Ref No.: SWPG/2019/AP/AL/9

Date: 03-Aug-19

APPOINTMENT LETTER

To

Dr Savita Agrawal

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Professor in Chemistry on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 27500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

37. You have to deposit the original marksheet/degree of the last qualifying exam.
38. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
39. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
40. You will not leave the organization in mid-session.
41. Your employment will be subject to termination at any time.
 - (i) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (j) If you are found to be not possessing desired qualification as mentioned.
42. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
43. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
44. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
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Ref No.: SWPG/2019/AP/AL/12

Date: 19-Aug-19

APPOINTMENT LETTER

To

Dr Ketan Patil

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Chemistry on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 26500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

46. You have to deposit the original marksheet/degree of the last qualifying exam.
47. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
48. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
49. You will not leave the organization in mid-session.
50. Your employment will be subject to termination at any time.

(k) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.

(l) If you are found to be not possessing desired qualification as mentioned.

51. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
52. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
53. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
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Ref No.: SWPG/2019/AP/AL/12

Date: 02-Mar-19

APPOINTMENT LETTER

To

Ms. Aparna jaware More

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Physics on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 28500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

55. You have to deposit the original marksheet/degree of the last qualifying exam.
56. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
57. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
58. You will not leave the organization in mid-session.
59. Your employment will be subject to termination at any time.

(m) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.

(n) If you are found to be not possessing desired qualification as mentioned.

60. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
61. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
62. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
63. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2019/AP/AL/29

Date: 18-Jul-19

APPOINTMENT LETTER

To

Ms. Nikita Shankar rao Bahaley

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Information Technology on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 26500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

64. You have to deposit the original marksheet/degree of the last qualifying exam.
65. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
66. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
67. You will not leave the organization in mid-session.
68. Your employment will be subject to termination at any time.
 - (o) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (p) If you are found to be not possessing desired qualification as mentioned.
69. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
70. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
71. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
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Ref No.: SWPG/2018/AP/AL/15

Date: 18-Jul-19

APPOINTMENT LETTER

To

Dr Sarita Deepak Gawas

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Professor in Science on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 68000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

73. You have to deposit the original marksheet/degree of the last qualifying exam.
74. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
75. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
76. You will not leave the organization in mid-session.
77. Your employment will be subject to termination at any time.
 - (q) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (r) If you are found to be not possessing desired qualification as mentioned.
78. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
79. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
80. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
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Ref No.: SWPG/2019/AP/AL/14

Date: 18-Jul-19

APPOINTMENT LETTER

To

Ms. .Sarita Hemant Tambe

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Commerce on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 18000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

82. You have to deposit the original marksheet/degree of the last qualifying exam.
83. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
84. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
85. You will not leave the organization in mid-session.
86. Your employment will be subject to termination at any time.
 - (s) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (t) If you are found to be not possessing desired qualification as mentioned.
87. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
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Ref No.: SWPG/2018/AP/AL/15

Date: 18-Jul-19

APPOINTMENT LETTER

To

Ms. Jaishree Saxena

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Associate Professor in Science on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of INR 28500 per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

91. You have to deposit the original marksheet/degree of the last qualifying exam.
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93. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
94. You will not leave the organization in mid-session.
95. Your employment will be subject to termination at any time.
 - (u) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (v) If you are found to be not possessing desired qualification as mentioned.
96. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
97. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
98. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
99. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2018/AP/AL/18

Date: 18-Jul-19

APPOINTMENT LETTER

To

Dr Nikita Mathur

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Associate Professor in Information Technology on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 26500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

100. You have to deposit the original marksheet/degree of the last qualifying exam.
101. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
102. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
103. You will not leave the organization in mid-session.
104. Your employment will be subject to termination at any time.
 - (w) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (x) If you are found to be not possessing desired qualification as mentioned.
105. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
106. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
107. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
108. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2019/AP/AL/16

Date: 18-Jul-19

APPOINTMENT LETTER

To

Dr. mohan galande

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Associate Professor in Science on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 28500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

109. You have to deposit the original marksheet/degree of the last qualifying exam.
110. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
111. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
112. You will not leave the organization in mid-session.
113. Your employment will be subject to termination at any time.
 - (y) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (z) If you are found to be not possessing desired qualification as mentioned.
114. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
115. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
116. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
117. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2018/AP/AL/19

Date: 18-Jul-19

APPOINTMENT LETTER

To

Ms. Tapasya Patil

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Commerce on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 21000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

118. You have to deposit the original marksheet/degree of the last qualifying exam.
119. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
120. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
121. You will not leave the organization in mid-session.
122. Your employment will be subject to termination at any time.
 - (aa) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (bb) If you are found to be not possessing desired qualification as mentioned.
123. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
124. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
125. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
126. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2018/AP/AL/17

Date: 1-April-18

APPOINTMENT LETTER

To

Dr Kuldeep Singh

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Professor in Commerce on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 57000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

127. You have to deposit the original marksheet/degree of the last qualifying exam.
128. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
129. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
130. You will not leave the organization in mid-session.
131. Your employment will be subject to termination at any time.
(cc) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
(dd) If you are found to be not possessing desired qualification as mentioned.
132. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
133. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
134. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
135. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2016/AP/AL/13

Date: 9-July-16

APPOINTMENT LETTER

To

Dr Madav Mathur

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Professor in Commerce on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 72000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

136. You have to deposit the original marksheet/degree of the last qualifying exam.
137. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
138. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
139. You will not leave the organization in mid-session.
140. Your employment will be subject to termination at any time.
(ee) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
(ff) If you are found to be not possessing desired qualification as mentioned.
141. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
142. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
143. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
144. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2018/AP/AL/10

Date: 18-May-18

APPOINTMENT LETTER

To

Mr. Vijay Saharam Singh

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Professor in Commerce on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 16000** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

145. You have to deposit the original marksheet/degree of the last qualifying exam.
146. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
147. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
148. You will not leave the organization in mid-session.
149. Your employment will be subject to termination at any time.
 - (gg) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (hh) If you are found to be not possessing desired qualification as mentioned.
150. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
151. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
152. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
153. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2015/AP/AL/09

Date: 19-April-15

APPOINTMENT LETTER

To

Mr prakash jawahire

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Commerce on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 15600** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

154. You have to deposit the original marksheet/degree of the last qualifying exam.
155. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
156. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
157. You will not leave the organization in mid-session.
158. Your employment will be subject to termination at any time.
 - (ii) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (jj) If you are found to be not possessing desired qualification as mentioned.
159. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
160. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
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Ref No.: SWPG/2017/AP/AL/5

Date: 20-July-17

APPOINTMENT LETTER

To

Ms. Pratiksha Patil

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Science on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of INR 15600 per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

163. You have to deposit the original marksheet/degree of the last qualifying exam.
164. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
165. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
166. You will not leave the organization in mid-session.
167. Your employment will be subject to termination at any time.
 - (kk) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (ll) If you are found to be not possessing desired qualification as mentioned.
168. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
169. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
170. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
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Ref No.: SWPG/2017/AP/AL/8

Date: 16-June-17

APPOINTMENT LETTER

To

Ms. Rajshree Mhatre

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Information Technology on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 15600** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

172. You have to deposit the original marksheet/degree of the last qualifying exam.
173. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
174. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
175. You will not leave the organization in mid-session.
176. Your employment will be subject to termination at any time.
 - (mm) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (nn) If you are found to be not possessing desired qualification as mentioned.
177. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
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Ref No.: SWPG/2014/AP/AL/4

Date: 08-August-14

APPOINTMENT LETTER

To

Mr. Ramdas Damu Ruthe

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Arts on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 17500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

181. You have to deposit the original marksheet/degree of the last qualifying exam.
182. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
183. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
184. You will not leave the organization in mid-session.
185. Your employment will be subject to termination at any time.
 - (oo) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (pp) If you are found to be not possessing desired qualification as mentioned.
186. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
187. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
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Ref No.: SWPG/2015/AP/AL/8

Date: 16-Jan-15

APPOINTMENT LETTER

To

Mr Sagar Yaswantrao

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Engineering and Technology on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 23600** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

190. You have to deposit the original marksheet/degree of the last qualifying exam.
191. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
192. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
193. You will not leave the organization in mid-session.
194. Your employment will be subject to termination at any time.
 - (qq) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (rr) If you are found to be not possessing desired qualification as mentioned.
195. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
196. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
197. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
198. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

If the appointment is acceptable on the above terms & conditions you may give consent and report for duty to the Principal St. Wilfreds College Arts, Commerce & Science on the date specified above.



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Ref No.: SWPG/2017/AP/AL/5

Date: 22-August-17

APPOINTMENT LETTER

To

Ms. Anjali Patil

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant Professor in Arts on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 18500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

199. You have to deposit the original marksheet/degree of the last qualifying exam.
200. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
201. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
202. You will not leave the organization in mid-session.
203. Your employment will be subject to termination at any time.
(ss) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
(tt) If you are found to be not possessing desired qualification as mentioned.
204. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
205. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
206. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
207. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2017/AP/AL/4

Date: 15-Sept-17

APPOINTMENT LETTER

To

Dr Neeta Birari

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Professor in Foundation Courses on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 27500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

208. You have to deposit the original marksheet/degree of the last qualifying exam.

209. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.

210. Your performance will be duly assessed and evaluated on completion of each one year during probation period.

211. You will not leave the organization in mid-session.

212. Your employment will be subject to termination at any time.

(uu) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.

(vv) If you are found to be not possessing desired qualification as mentioned.

213. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.

214. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.

215. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.

216. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2018/AP/AL/7

Date: 04-March-18

APPOINTMENT LETTER

To

Dr Avinash Jumare

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Professor in Economics on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 29500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

217. You have to deposit the original marksheet/degree of the last qualifying exam.

218. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.

219. Your performance will be duly assessed and evaluated on completion of each one year during probation period.

220. You will not leave the organization in mid-session.

221. Your employment will be subject to termination at any time.

(ww) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.

(xx) If you are found to be not possessing desired qualification as mentioned.

222. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.

223. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.

224. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.

225. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2015/AP/AL/15

Date: 05-Jan-15

APPOINTMENT LETTER

To

Mr B.S. Bansode

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant professor in Political science on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 30500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

226. You have to deposit the original marksheet/degree of the last qualifying exam.
227. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
228. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
229. You will not leave the organization in mid-session.
230. Your employment will be subject to termination at any time.
 - (yy) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (zz) If you are found to be not possessing desired qualification as mentioned.
231. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
232. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
233. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
234. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2018/AP/AL14

Date: 03-Dec-18

APPOINTMENT LETTER

To

Dr sashi Kanta

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant professor in Political science on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 30500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

235. You have to deposit the original marksheet/degree of the last qualifying exam.
236. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.
237. Your performance will be duly assessed and evaluated on completion of each one year during probation period.
238. You will not leave the organization in mid-session.
239. Your employment will be subject to termination at any time.
 - (aaa) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.
 - (bbb) If you are found to be not possessing desired qualification as mentioned.
240. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.
241. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.
242. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.
243. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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Ref No.: SWPG/2018/AP/AL/9

Date: 24-April-18

APPOINTMENT LETTER

To

Dr Nidhi Mathur

Dear Sir/Ma'am,

We are glad to inform you that on the recommendation of the selection committee you are hereby appointed on the post of Assistant professor in Chemistry on probation of 2 years in the UGC pay scale Rs. 15600-39100 as per norms for the purpose besides making a Gross Pay of **INR 25500** per month. You are requested to join the college on 17-Jul-17. Your appointment is on the following terms & condition.

244. You have to deposit the original marksheet/degree of the last qualifying exam.

245. Your conduct and behavior in the institution will be governed by the rules and regulations of the society.

246. Your performance will be duly assessed and evaluated on completion of each one year during probation period.

247. You will not leave the organization in mid-session.

248. Your employment will be subject to termination at any time.

(ccc) As and when the institution comes to know of any conviction by the Court of Law during the tenure of service or conviction and/or any bad record in the past under the previous employer, or because of your giving false information at the time, appointment or concealed any material information or given any false details in the application form or otherwise as regard age, education, qualification, experience, salary etc.

(ddd) If you are found to be not possessing desired qualification as mentioned.

249. In case of leaving the organization you will have to give a notice of one month in writing or pay in lieu or such notice period. However no such notice is required for termination from the side of management.

250. You will have to devote time exclusive to the activities and affairs of this Institution and will not become directly or indirectly engaged or interested in any other activity of occupation that directly competes with the interests of organization.

251. During the tenure of service, you will wholly devote yourself to work assigned to you and will not undertake any other employment either on full time basis without prior permission of the institution in writing. Any contravention of this condition will entail termination of your services from the institution.

252. Your services are liable to be transferred, wholly or partially, from one unit or department to another unit department. In such case, you will abide by responsibilities expressly vested or implied or communicated and shall follow rules and regulation of the society, you therefore upon may be governed by Service conditions and other terms of the said concern as may applicable.

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